

A Need for Leaders

"We're living at a time when we are demanding that principals all be heroes. Well, there aren't that many heroes in this country in any line of work."

If principals "don't bring schools up to standards, they lose their jobs."

As a result, we see a lot of teachers who look at the job of principal and decide it's not worth it. - W. Norton Grubb.

WHY
Because CTE instructors are awesome!

Disclaimer
Not an expert
I'm just a teacher
with my opinion
Lots of passion



More WHY

- Job security - not so much
- Tight budget is normal
- Design & implement curriculum
- Everything is "real-world" application
- "common core" expert
- Train not teach
- Delegation
- Natural consequences not rules
- Build programs
- Relationships are everything

HOW

- Within the department or team**
 - Department chair
 - Curriculum Designer
 - Club Sponsor
- Across the school**
 - School Site Council
 - School Leadership Team Member
 - Superintendent Council
 - WPEC Committee member
- Beyond the school**
 - School Board
 - Volunteer at child's school
 - Professional Memberships
 - Presenter
 - PTA/Alumni Groups

WHY would I?

- To lead
- Cast a wider net
- To make a difference
- To improve education
- Climb the ladder
- For money
- Classroom burnout
- Chaos junkie
- By default

If you are **remarkable**, it is highly likely that some people won't like you. The best the world can hope for is to be unloathed.
Criticism comes to those who stand out.
- Seth Godin

What makes a great CTE Teacher

- Passionate - loves their trade & teaching it to others
- Committed - would do anything for the students in their program
- Vision - has BIG plans & a path to get there
- Resilient - get a lot of NO's
- Persuasive - still talk people into YES's
- Collaboration - will work with anyone that can help them
- Curious - ready to learn, grow & change



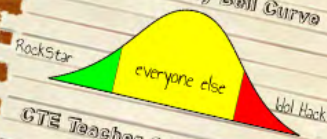
What makes a great Leader

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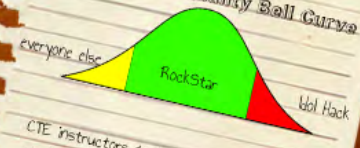
What do they do?

- Evaluate staff
- Acquire resources
- Manage budget
- Review data
- Schedule classes
- Organize transportation
- Student discipline
- Manage attendance
- Counsel students
- Set instructional direction

Teacher Quality Bell Curve



CTE Teacher Quality Bell Curve



CTE instructors typically get the "worst" students or so deemed by others... yet those students perform at a high level with very few discipline issues!

WHY?





Disclaimer

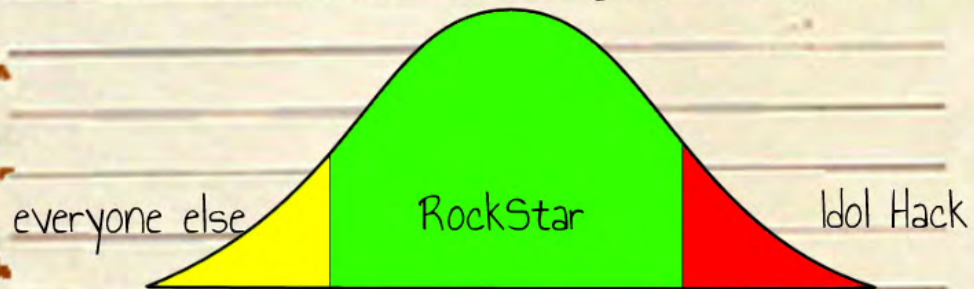
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